



# City of Loveland

## Office of the Chief of Police

### Bias Free Policing Review – 2021 through 2023

This is a summary of traffic enforcement data audits of the Loveland Police Department. The Loveland Police Department takes its service to all members of our community seriously and to ensure that we continue to provide the absolute best service possible, our Bias Free Policing policy (401) requires an annual review of this data. Each year the Citation Race Audit Report is reviewed. This letter serves as the record of the reviews for 2021 to 2023. The 2023 report is attached to this letter for reference.

The City of Loveland census data, and a summary of these reports, is listed below:

	Local Census	Ohio Census	2021 Citations	2022 Citations	2023 Citations
Male	46.5%	49.3%	62.8%	60.2%	60.0%
Female	53.5%	50.7%	34.1%	39.8%	40.0%
Black	4.8%	13.2%	6.3%	6.5%	9.0%
Non-Hispanic White	86.2%	77.7%	88.1%	89.0%	87.0%

The Loveland Police Department utilized Census data to determine a baseline. Census data is imperfect as it reflects the demographics of people living in a jurisdiction and does not represent the demographics of people who are traveling through the jurisdictions. Although flawed, census data is the best data available. Finally, races and genders representing less than 2% of the sample were not included.

The data shows no significant bias toward any group. In addition, I reviewed the complaints and discipline for 2021 through 2023. There are no sustained complaints or discipline involving bias. Therefore, no corrective action was necessary.

Respectfully,

Michael Gabrielson, Chief of Police

Attachment: 2023 Citation by Race and Gender - Summary