



City of Loveland

Office of the Chief of Police

Bias Free Policing Review – 2022 through 2024

This is a summary of traffic enforcement data audits of the Loveland Police Department. The Loveland Police Department takes its service to all members of our community seriously and to ensure that we continue to provide the absolute best service possible, our Bias Free Policing policy (401) requires an annual review of this data. Each year Traffic Enforcement data is reviewed. This letter serves as the record of the reviews for 2022 to 2024. The 2024 data is attached to this letter for reference.

The City of Loveland census data, and a summary of these reports, is listed below:

	Local Census	Ohio Census	2022 Citations	2023 Citations	2024 Citations
Male	48.3%	49.3%	60.20%	60%	58%
Female	51.7%	50.7%	39.80%	40%	42%
Black	4.4%	13.4%	6.50%	9%	6%
Non-Hispanic White	84.9%	80.6%	89%	87%	89%

The Loveland Police Department utilized Census data to determine a baseline. Census data is imperfect as it reflects the demographics of people living in a jurisdiction and does not represent the demographics of people who are traveling through the jurisdictions. Although flawed, census data is the best data available. Finally, races and genders representing less than 2% of the sample were not included.

The data shows no significant bias toward any group. In addition, I reviewed the complaints and discipline for 2022 through 2024. There are no sustained complaints or discipline involving bias. Therefore, no corrective action was necessary.

Respectfully,

Michael Gabrielson, Chief of Police

Attachment: 2024 Traffic Enforcement Data Audit